



Carole DeWald
Of Counsel
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Attorney Profile

Carole DeWald

Carole DeWald's experience covers a wide spectrum of litigation with her practice focusing on commercial, insurance coverage, product liability, higher education, and employment litigation. Representing companies and individuals, she has trial court and appellate experience in both federal and state courts. In the area of employment litigation, she has handled all types of cases involving discrimination and harassment, retaliation, Family and Medical Leave Act, defamation, and noncompetition litigation. She also has counseled employers on employment issues and reviewed employment handbooks for legal compliance.

Ms. DeWald graduated from Washburn University School of Law (cum laude) in 1991 and served on the Washburn Law Review editorial board. After law school, she served as a judicial clerk to the Honorable Bob Abbott of the Kansas Supreme Court and then to the Honorable Patrick F. Kelly and the Honorable Thomas G. Van Bebber of the United States District Court for the District of Kansas. Ms. DeWald also has been an adjunct professor for Emporia State University and Ottawa University, teaching a variety of classes on business law, employment law, health care law, and ethics.

Admitted to Practice

- Missouri State Courts (1992)
- Kansas State Courts (1991)
- United States District Court for the Western District of Missouri
- United States District Court for the District of Kansas
- United States Court of Appeals for the Eighth Circuit
- United States Court of Appeals for the Tenth Circuit

Professional Positions

- Of Counsel, Shank & Hamilton, PC, Kansas City, Missouri (May 2004 - present)
- Associate, Shook, Hardy & Bacon, LLP, Kansas City, Missouri (1997-2004)
- Adjunct Professor, Employment Law and Healthcare Law and Ethics, Ottawa University (2004)
- Adjunct Professor, Law of Business Associations, Emporia State University, Spring Semester (1998)
- Law Clerk, Honorable Thomas G. Van Bebber, United States District Court for the District of Kansas (1995-1997)
- Law Clerk, Honorable Patrick F. Kelly, United States District Court for the District of Kansas (1993-1995)
- Law Clerk, Honorable Bob Abbott, Kansas Supreme Court (1991-1993)

Educational History

Washburn University School of Law

Topeka, Kansas

- Juris Doctor, Cum Laude, May 1991
- Rank: Top 10%
- Washburn Law Journal; Comments Editor 1990-1991

University of Kansas

Lawrence, Kansas

- Bachelor of Arts in Political Science, 1977

Cottey College

Nevada, Missouri

- Associate of Arts, 1975

Professional Affiliations

American Bar Association

The Missouri Bar

Kansas Bar Association

Kansas City Metropolitan Bar Association

Ross T. Roberts American Inns of Court

Presentations and Publications

- Discrimination, Harassment, and Diversity
- Employment Privacy Issues with a Focus on the Electronic Workplace
- A Supervisor's Guide to Employee Leave: FMLA, ADA, and Workers' Compensation
- Do Your Duty: Employers' Affirmative Duty to Accommodate Employees in the Uniformed Services (collaborative work)
- Human Resources Tools, Practices, and Policies
- "Survey of Missouri Employment Libel Law" in 50-State Survey: Employment Libel and Privacy Law published by the Libel Defense Resource Center
- Fair Labor Standards Act in Kansas
- Payroll Basics in Kansas
- Legal Issues Involving Kansas Local Governments